

### PATHWAYS of Young Professionals in the IAS:

**Explanation:** The Pathways articles from IAS Magazine can serve as an e-mentoring tool by illustrating how some IAS young professionals are finding their path to career satisfaction. Perhaps one of these stories can inspire or encourage you in your own career journey:

#	YP Name	Career Path	Link to Pathways Article in Xplore Archive
1	Clifton Oertli	Consulting Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7450303">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7450303</a>
2	Srikanth Vesudevan Pillai	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7486222">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7486222</a>
3	Rachel Bugaris	Product Development Engineer; R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7536260">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7536260</a>
4	Megha Tak	Product Development Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7587478">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7587478</a>
5	Jeremy Smith	Applications Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7778332">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7778332</a>
6	Tom E. Johnson	Applications Engineer; Marketing & Sales Engineer; Entrepreneur	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7847535">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7847535</a>
7	Eric Rau	Power Systems Application Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7944728">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=7944728</a>
8	Lucia Pia Torres	Energy Service Company Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8007341">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8007341</a>
9	Mohit Setia	Product Development Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8063528">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8063528</a>
10	David Mazur	Applications Engineer; Systems Architect	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8186402">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8186402</a>
11	Payman Dehghanian	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8287001">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8287001</a>
12	Kent Sayler	Consulting Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8336527">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8336527</a>
13	Lesley Arakkal	Electric Utility Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8376047">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8376047</a>
14	Christa Swafford	Industrial Plant Engineer; Safety Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8432442">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8432442</a>
15	Nehad El-Sherif	Product Development Engineer; Marketing & Sales Engineer; Entrepreneur	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8488695">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8488695</a>
16	Danny Zepeda	Industrial Plant Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8568999">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8568999</a>
17	Luigi Parise	Hospital Facility Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8685739">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8685739</a>
18	Emily Held	Industrial Plant Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8732025">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8732025</a>

19	Ana Margarida Trigo	Product Dev. Engineer; Applications Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8796449">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8796449</a>
20	Anna Floyd	Human Performance and Electrical Safety Specialist	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8863702">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8863702</a>
21	Manish Verma	Applications Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8929030">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8929030</a>
22	Yanni Zhong	R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8985360">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=8985360</a>
23	Carson Bates	Consulting Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9061176">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9061176</a>
24	Richard Cselko	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9113360">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9113360</a>
25	Sumit Chhabria	R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9165050">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9165050</a>
26	Matt Hussey	Applications Engineer; Product Manager	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9220996">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9220996</a>
27	Jay Prigmore	Consulting Engineer; Forensic Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9291506">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9291506</a>
28	Nishad Mendis	Consulting Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9347754">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9347754</a>
29	Xavier St-Onge	Consulting Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9398298">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9398298</a>
30	Sunny Gaidhu	Applications Engineer; Sales Manager	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9451833">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9451833</a>
31	Johanna Castellanos	Field Engineer; Academic Teaching	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9512122">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9512122</a>
32	Adams Baker	Product Manager; Design Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9569226">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9569226</a>
33	Zheyu Zhang	Academia; R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9646567">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9646567</a>
34	Yingbei Yao	Dispatch Engineer; Analysis Engineer; Planning Research Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9705250">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9705250</a>
35	Sidra Malik	Maintenance & Reliability Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9755232">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9755232</a>
36	Xu She	Engineering Manager; R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9797835">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9797835</a>
37	Radwa Abdalaal	Consulting Engineer; Academic Teaching	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9853527">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9853527</a>
38	Zhaohao Ding	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9920485">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9920485</a>
39	JiangBiao He	Academia; R&D Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9994269">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=9994269</a>
40	Hossam Eldeeb	Motor Control Engineer; Academic Teaching	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10038773">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10038773</a>
41	Guilherme Hübner	Quality Engineer; Automation Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10094260">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10094260</a>
42	Long Zhao	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10146362">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10146362</a>
43	Sara Roggia	R&D Engineer; Design Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10207914">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10207914</a>
44	Fei Gao	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10285607">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10285607</a>

45	Marjan Alavi	Academia	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10359342">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10359342</a>
46	Franklin Quilumba	Academia; System Protection Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10417841">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10417841</a>
47	Gautami Bhatt	Electrical Engineer Supervisor	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10504730">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10504730</a>
48	Dante E. Barragan	Solutions Architect	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10557471">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10557471</a>
49	Meng Liu	Economic Planning Studies; Trading Analyst	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10621913">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10621913</a>
50	Atul Shenoy	Lead Electrical Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10709790">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10709790</a>
51	Eric Meier	Electrical Engineer Supervisor	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10795770">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10795770</a>
52	Taban Sabih	Senior Electrical Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10878321">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10878321</a>
53	Achref Selmi	Network Security Engineer	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10974387">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=10974387</a>
54	Justin Gaull	Business Development Manager	<a href="https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=11044367">https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&amp;arnumber=11044367</a>